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Agenda item 157

Financing of the United Nations Mission in Liberia**Budget performance for the period from 1 July 2012 to
30 June 2013 and proposed budget for the period from 1 July
2014 to 30 June 2015 of the United Nations Mission in Liberia****Report of the Advisory Committee on Administrative and
Budgetary Questions**

Appropriation for 2012/13	\$496,405,000
Expenditure for 2012/13	\$496,400,200
Unencumbered balance for 2012/13	\$4,800
Appropriation for 2013/14	\$476,277,000
Projected expenditure for 2013/14 ^a	\$468,373,600
Estimated unencumbered balance for 2013/14 ^a	\$7,903,400
Proposal submitted by the Secretary-General for 2014/15	\$433,483,200
Recommendation of the Advisory Committee for 2014/15	\$433,201,200

^a Estimates as at 28 February 2014.



I. Introduction

1. The recommendation of the Advisory Committee on Administrative and Budgetary Questions in paragraphs 19, 33 and 37 below would entail a reduction of \$282,000 in the proposed budget for the United Nations Mission in Liberia (UNMIL) for the period from 1 July 2014 to 30 June 2015 (A/68/761).

2. During its consideration of the financing of UNMIL, the Advisory Committee met representatives of the Secretary-General, who provided additional information and clarification, concluding with written responses received on 29 April 2014. The documents reviewed and those used for background by the Committee are listed at the end of the present report. The Committee's detailed comments and recommendations on the findings of the Board of Auditors on the United Nations peacekeeping operations and on cross-cutting issues related to peacekeeping operations can be found in its related reports (see A/68/843 and A/68/782, respectively).

II. Budget performance for the period from 1 July 2012 to 30 June 2013

3. In its resolution 66/275, the General Assembly appropriated an amount of \$496,405,000 gross (\$486,673,000 net) for the maintenance of the Mission for the period from 1 July 2012 to 30 June 2013. The total amount has been assessed on Member States. Expenditure for the period totalled \$496,400,200 gross, which resulted in an unencumbered balance of \$4,800. The budget implementation rate was 100 per cent, compared with 99.5 per cent for the period from 1 July 2011 to 30 June 2012.

4. The comments of the Advisory Committee on the information presented in the performance report on individual objects of expenditure can be found, where relevant, in the discussion of the proposed budget for the period from 1 July 2014 to 30 June 2015 below.

III. Financial position and information on performance for the current period

5. The Advisory Committee was informed that, as at 18 March 2014, a total of \$6,488,971,400 had been assessed on Member States in respect of UNMIL since its inception. Payments received as at the same date amounted to \$6,363,437,800, leaving an outstanding balance of \$125,533,600. The Committee was also informed that, as at 31 December 2013, \$16,423,000 was owed for troops and \$15,804,800 for contingent-owned equipment. As at 17 March 2014, the Mission had a cash balance of \$149,300,000. After subtracting a three-month operating reserve of \$80,619,300 (excluding reimbursements to troop-contributing countries), the remaining amount of \$68,680,700 had been sufficient to allow for reimbursements to troop-contributing countries and police-contributing countries for November and December 2013 and January 2014.

6. With regard to death and disability compensation, the Advisory Committee was informed that, as at 11 March 2014, \$4,441,200 had been paid in respect of 129

claims since the inception of the Mission. One claim was pending. **The Advisory Committee trusts that the outstanding claim will be settled expeditiously.**

7. The Advisory Committee was informed that, as at 28 February 2014, the human resources incumbency for UNMIL was as follows:

	<i>Authorized^a</i>	<i>Encumbered</i>	<i>Vacancy rate (percentage)</i>
Military observers	133	133	–
Military contingents	5 783	5 748	0.6
United Nations police	498	435	12.7
Formed police	1 265	1 122	11.3
Government-provided personnel	32	29	9.4
Posts			
International staff	486	424	12.8
National staff	954	870	8.8
General temporary assistance			
International staff	–	–	–
National staff	–	–	–
United Nations Volunteers	237	219	7.6

^a Represents the highest authorized strength for the period.

8. The Advisory Committee was provided with information on current and projected expenditure for the period from 1 July 2013 to 30 June 2014. Expenditure for the period as at 28 February 2014 amounted to \$279,962,800 gross. At the end of the current financial period, estimated total expenditure would amount to \$468,373,600, against the appropriation of \$476,277,000, leaving a projected unencumbered balance of \$7,903,400 (1.7 per cent).

IV. Proposed budget for the period from 1 July 2014 to 30 June 2015

A. Mandate and planned results

9. The mandate of UNMIL was established by the Security Council in its resolution 1509 (2003). The most recent extension of the mandate, to 30 September 2014, was authorized by the Council in its resolution 2116 (2013). The Mission is mandated to help the Council to achieve the overall objective of advancing the peace process in Liberia.

10. The related planning assumptions and mission support initiatives for the budget period are described in paragraphs 8 to 42 of the report of the Secretary-General on the proposed budget (A/68/761). Pursuant to Security Council resolution 2116 (2013), UNMIL is expected to undertake phase III of its military drawdown, which will allow for the closure of a number of military camps and locations (*ibid.*, para. 26). The Secretary-General indicates that, at the start of the 2014/15 financial period, UNMIL will operate from 76 locations, 7 of which will be closed in

2014/15. In paragraph 28 of the report, the Secretary-General states that, keeping in view the Mission's need to maintain a mobile and flexible force with the ability to support national authorities in responding to security incidents, further reductions in regional locations for UNMIL are not feasible.

11. The Secretary-General further indicates that the planning horizon for UNMIL leads up to the presidential elections in 2017, which requires that the ageing equipment of the Mission, including vehicles, be replaced to ensure sustainability of service delivery. He also indicates that, in the light of the progressive implementation of Umoja, which is a priority for 2014/15, it is necessary to upgrade communications and information technology infrastructure and equipment and train all UNMIL personnel in the new system and procedures (*ibid.*, para. 29).

12. The Mission's budget for 2014/15 also contains proposals for the reorganization of mission support under the support component, in addition to changes to the Security Section and the Conduct and Discipline Team. It is proposed that the former pillars of Administrative Services and Integrated Support Services be realigned in line with the two main pillars of the global field support strategy: supply chain management and service delivery. Each pillar would be headed by a service chief at the D-1 level by using the existing D-1 posts of Chief of Administrative Services and Chief of Integrated Support Services. It is expected that the alignment process, which is similar to that being carried out in other peacekeeping missions, will make the missions structurally uniform, thus enabling better coordination of activities and exchange of best practice (*ibid.*, paras. 34-36).

B. Resource requirements

13. The proposed budget for UNMIL for the period from 1 July 2014 to 30 June 2015 amounts to \$433,483,200 gross (\$424,485,600 net), representing a decrease of \$42,793,800, or 9 per cent in gross terms, compared with the apportionment of \$476,277,000 for 2013/14. The Advisory Committee notes that, compared with the projected expenditure of \$468,373,600 for 2013/14 (see para. 8 above), the proposed decrease in resources for 2014/15 would amount to \$34,890,400, or 7.3 per cent of the 2013/14 appropriation. The budget provides for the deployment of 4,898 military personnel, including 133 military observers and 4,765 military contingent personnel, 1,763 police personnel, comprising 498 United Nations police officers and 1,265 formed police personnel, 443 international and 943 national staff, inclusive of 69 National Professional Officers, in addition to 237 United Nations Volunteers and 32 government-provided personnel. The proposed reduction reflects the reduced requirements for military and civilian personnel and the reduction in the aircraft fleet. Detailed information on the financial resources requested and an analysis of variances are provided in sections II and III of the report of the Secretary-General (A/68/761).

1. Military and police personnel

Category	Approved 2013/14 ^a	Proposed 2014/15	Variance
Military observers	133	133	—
Military contingent personnel	5 783	4 765	(1 018)
United Nations police	498	498	—
Formed police units	1 265	1 265	—

^a Represents the highest authorized strength for the period.

14. The estimated requirements for military and police personnel for the period from 1 July 2014 to 30 June 2015 amount to \$212,508,500, a decrease of \$19,822,600, or 8.5 per cent, compared with the apportionment of \$232,331,100 for 2013/14. The Secretary-General indicates that the lower requirements for 2014/15 are attributable primarily to the reduction in strength of military contingent personnel from a total strength of 5,783 for 2013/14 to 4,765 for 2014/15, combined with the absence of provisions for supplemental payments to troop-contributing Governments. The reduction of \$23,991,200, or 14.6 per cent, under military contingent personnel is offset in part by an increase of \$1,790,800, or 7.2 per cent, under United Nations police, owing to the increased cost of rotation travel of \$6,180 per round trip, compared with \$4,008 budgeted for 2013/14, combined with the application of a 5 per cent vacancy rate in the computation of police costs, compared with 7 per cent applied in 2013/14. It is also offset in part by an increase of \$2,208,800, or 6.1 per cent, under formed police units, owing to the increased costs of rotation travel, combined with the use of commercial charter flights rather than United Nations air assets in the rotation of two contingents and the application of a lower vacancy rate of 2 per cent in the computation of formed police personnel costs, compared with 5 per cent applied in 2013/14, partly offset by the absence of provisions for supplemental payments to formed police-contributing Governments and no provision being made for the cost of freight (*ibid.*, paras. 111-113).

15. The vacancy rates applied to the cost estimates for 2014/15 are as follows: 3 per cent for military observers, 2 per cent for military contingent personnel, 5 per cent for United Nations police and 2 per cent for formed police units, compared with 3 per cent, 2 per cent, 7 per cent and 5 per cent, respectively, for 2013/14.

2. Civilian personnel

Category	Approved 2013/14	Proposed 2014/15	Variance
International staff	486	443	(43)
National staff	954	943	(11)
Temporary positions, funded under general temporary assistance	—	—	—
United Nations Volunteers	237	237	—
Government-provided personnel	32	32	—

16. The proposed budget for civilian personnel for the period from 1 July 2014 to 30 June 2015 amounts to \$119,898,800, a decrease of \$3,227,400, or 2.6 per cent, over the apportionment for 2013/14. The reduced requirements are due to a

reduction in international staff by 43 personnel in the context of the overall drawdown of the military strength of the Mission, offset by increased resources proposed owing to adjustments in the application of the midpoint of the local salary scale used in the computation of national staff costs and, in respect of United Nations Volunteers, proposed increases in the cost of home visit travel and medical and life insurance premiums, in addition to the provision made for rest and recuperation entitlement through the use of commercial aircraft (*ibid.*, paras. 114-116).

17. The Advisory Committee was informed, upon enquiry, that the relatively lower level of reduction in the proposed costs for civilian personnel (2.6 per cent) when compared with military and police personnel (8.5 per cent) was due to several factors, including:

(a) The number of civilian staff in substantive components derives directly from the mandate and is not correlated with the number of military personnel. In the absence of a major modification of a mission's mandate, no significant reduction in the number of civilian staff in substantive components is proposed;

(b) The number of military contingent personnel is only one of the factors that determine the level of required support services and, as such, the decrease in the military component cannot be matched by a corresponding decrease in the civilian support component;

(c) The level of support to military and police personnel deployed in an individual capacity is higher than that provided to military contingent personnel, who are deployed with self-sustainment capacity.

Vacancy rates

18. The vacancy rates applied to the cost estimates for 2014/15 for international staff, National Professional Officers and United Nations Volunteers are 9 per cent, 25 per cent and 7 per cent, respectively, compared with 9.5 per cent, 23 per cent and 7 per cent, respectively, for the preceding period.

19. The cost estimates for national General Service staff are based on a vacancy rate of 5.4 per cent for 2014/15, which is the same as that estimated in the preceding period. According to information provided to the Advisory Committee, the actual average vacancy rate for the national General Service posts was 7 per cent for the period from 1 July 2013 to 28 February 2014, 7.5 per cent as at 28 February 2014 and 6.6 per cent for 2012/13. **In view of the information provided, the Advisory Committee recommends that a 6 per cent vacancy rate for national General Service posts should be applied to the cost estimates for the 2014/15 period. The Committee has no objection to the proposals of the Secretary-General for the vacancy rate for all other categories of personnel.**

Comments and recommendations on posts and positions

20. The Secretary-General proposes to abolish 54 posts, reassign 21 posts and positions, redeploy 60 posts and positions, reclassify 4 posts and convert 2 posts. The staffing changes proposed under each component are described in detail in the proposed budget (*ibid.*, paras. 50-98) and listed in the annex to the present report.

Reclassification of posts

21. Under component 4, mission support, the Secretary-General proposes to reclassify four posts (1 D-1 to P-5, 2 P-5 to P-4 and 1 P-4 to P-3), as detailed in the annex to the present report.

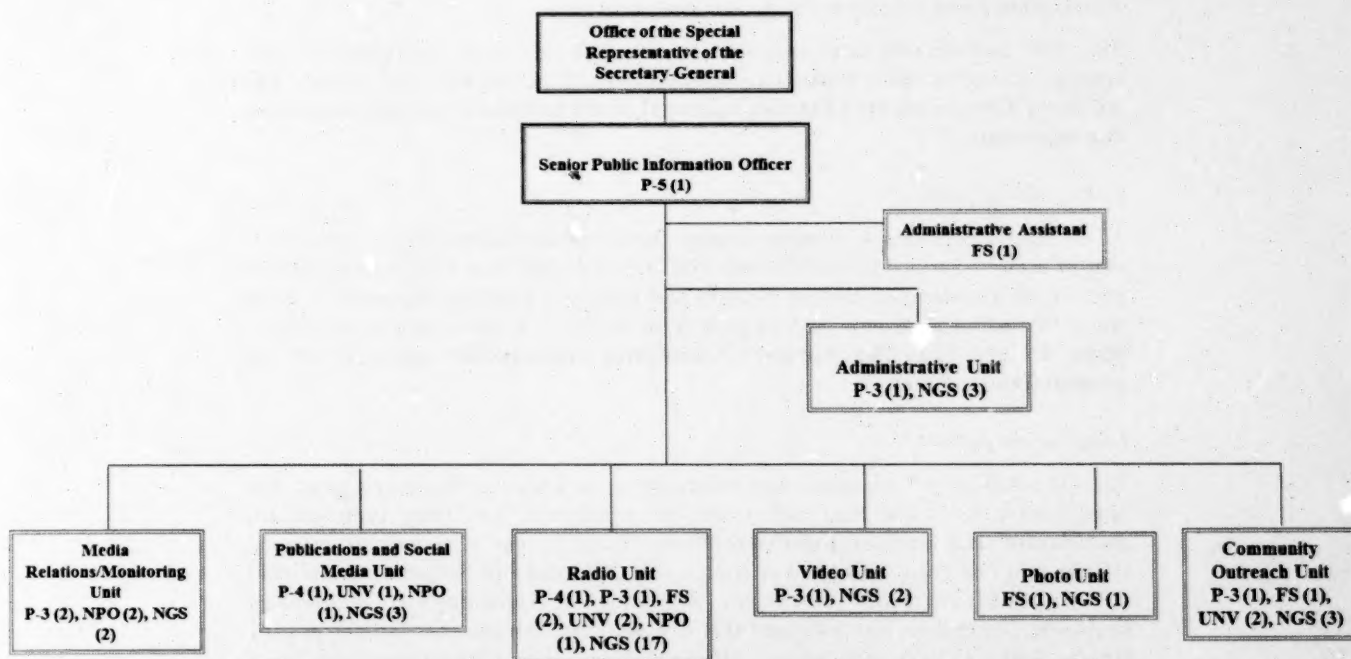
22. **The Advisory Committee recommends approval of the proposal for the reclassification of posts.**

Abolishment of posts

23. A total of 54 posts are proposed for abolishment: 1 post of Chief Public Information Officer (D-1) under executive direction and management and 53 posts (1 P-5, 2 P-4, 6 P-3, 3 P-2, 1 National Professional Officer, 28 Field Service and 12 national General Service) under component 4, mission support (see annex).

24. Concerning the proposed abolishment of the post of Chief Public Information Officer (D-1) under executive direction and management, it is indicated that, with the increased focus of UNMIL on supporting the Government in assuming leadership of its own communications efforts, the functions of the post are to be assumed by the current Deputy Chief Public Information Officer and Spokesperson (P-5).

25. The proposed organization chart for the Communications and Public Information Office for 2014/15, provided to the Advisory Committee upon enquiry, is reflected below.



Abbreviations: FS, Field Service; NGS, national General Service; NPO, National Professional Officer; UNV, United Nations Volunteer.

26. In that context, the Advisory Committee was also informed that the abolishment of the post had been proposed on the basis of various factors, including the Government having taken the lead on communication issues and the Ministry of Information having taken the lead on the information strategy for the transition during phases I and II of the UNMIL military drawdown and security transition.

27. The Advisory Committee recommends that, in view of the transition of communication and information functions from UNMIL to the Government, the General Assembly requests the Secretary-General to keep the structure and the staffing of the Communications and Public Information Office under review, including the merger of the video and photo units, for possible reductions in the future.

28. Concerning the abolishment of three posts of Associate Security Officer (P-2) (A/68/761, para. 98), the Advisory Committee was informed, upon enquiry, that the responsibilities of the Security Section had increased owing to the withdrawal of military contingents, meaning that, to retain supervisory capacity, posts at a higher level had been proposed for retention and three posts at the P-2 level proposed for abolishment. Other posts proposed for abolishment under the Section are four Field Service posts of Security Assistant, eight national General Service posts of Security Assistant and two national General Service posts of Fire Safety Assistant.

29. Subject to its comments in paragraph 27 above, the Advisory Committee recommends approval of the proposals of the Secretary-General for the abolishment of posts.

Reassignment and redeployment of posts and positions

30. The Secretary-General proposes to redeploy 60 posts and positions and reassign 21 across the organizational components of the Mission (see annex). **The Advisory Committee recommends approval of the proposed redeployments and reassignments.**

Conversion of posts

31. Under component 4, mission support, the conversion of two posts is proposed: that of a Field Service post of Finance Assistant to a National Professional Officer post in the Finance and Budget Section and that of a Field Service post of Head Nurse to a national General Service post in the Medical Services Section (A/68/761, paras. 89 and 91). **The Advisory Committee recommends approval of the proposed conversions.**

Long-vacant posts

32. The Advisory Committee was informed, upon enquiry, that seven posts had been vacant for more than two years, of which one had been proposed for abolishment and one for redeployment in 2014/15, one National Professional Officer post had been reassigned as from 1 July 2013 and two National Professional Officer posts were under recruitment. Regarding the remaining two long-vacant posts, the Committee was informed that one National Professional Officer post of Human Rights Officer in the county offices had been vacant for 39 months and one National Professional officer post of Associate Information Technology Officer in the Communications and Information Technology Section for 27 months, with

recruitment action yet to be initiated. The Advisory Committee notes with concern that the Secretary-General has not specifically complied with the provisions of resolution 66/264 in his budget proposal for 2014/15 for UNMIL concerning the need to rejustify posts that have been vacant for two years or longer. As a matter of general principle, the Advisory Committee reiterates that the continuing requirement for such posts should be reviewed and the posts proposed for retention or abolishment in all future budget proposals.

33. In view of its observations in paragraph 32 above, the Advisory Committee recommends the abolishment of two National Professional Officer posts: that of Human Rights Officer in the county offices and that of Associate Information Technology Officer in the Communications and Information Technology Section.

3. Operational costs

(United States dollars)

<i>Apportionment 2013/14</i>	<i>Proposed 2014/15</i>	<i>Variance</i>
120 819 700	101 075 900	(19 743 800)

34. Operational costs for the period from 1 July 2014 to 30 June 2015 are estimated at \$101,075,900, reflecting a decrease of \$19,743,800, or 16.3 per cent, over the apportionment for 2013/14. The increased requirements proposed under official travel (9.9 per cent), ground transportation (4 per cent), communications (8.8 per cent), information technology (23.6 per cent) and medical (10.4 per cent) are offset by proposed decreases under all other items of expenditure. The most significant decreases are proposed under air transportation (\$19,122,700, or 39.4 per cent) and other supplies, services and equipment (\$1,908,400, or 35.7 per cent).

Official travel

35. Estimated requirements for official travel for 2014/15 amount to \$2,170,000, an increase of \$195,700, or 9.9 per cent, compared with the apportionment for 2013/14. As indicated by the Secretary-General, the main reason for the variance is increased travel within the Mission owing to the need for security personnel to be more mobile to cover the same geographical area with fewer personnel, combined with increased efforts at building national capacity, including the mentoring of the Liberian National Police across the country (*ibid.*, para. 118).

36. The Advisory Committee was informed, upon enquiry, that the proposed resources for official travel for 2014/15 were based on the actual experience of 2012/13 and reflected the need to monitor the situation on the ground, liaise with local counterparts and undertake support interventions. The Committee was also informed that the actual costs for travel within the Mission were \$901,925 in 2012/13.

37. The Advisory Committee is of the view that, taking into account the increased opportunities to use alternative means of communication, and given the reductions expected pursuant to General Assembly resolutions 65/268 and 67/254, the explanation provided by the Secretary-General for the variance does not justify the increase of 9.9 per cent in the proposed requirements for

official travel for 2014/15. The Committee therefore recommends a 5 per cent reduction, amounting to \$108,500, in the resources requested for official travel. The Committee encourages the Mission to increase its efforts to consolidate different meetings being held at the same destination and to minimize the number of travellers on any given trip. The Committee comments further on official travel in its report on cross-cutting issues related to peacekeeping operations (A/68/782).

Ground transportation

38. Estimated requirements for ground transportation for 2014/15 amount to \$14,554,900, an increase of \$562,700, or 4 per cent, compared with the apportionment for 2013/14. The increased requirements are proposed owing to the required replacement of vehicles, offset in part by the reduction in provisions for repairs and maintenance, spare parts and fuel expected from the reduction of the strength of United Nations-owned and contingent-owned fleets of vehicles.

39. The Advisory Committee was informed, upon enquiry, that the increased requirements for vehicles were estimated owing to the deterioration of the vehicle fleet at UNMIL, which requires long and costly repairs. The Committee was also informed that, in 2011/12 and 2012/13, UNMIL had written off 377 light passenger vehicles without replacement, along with 43 other vehicles (buses, trucks, armoured vehicles, forklifts and an ambulance). In 2013/14, UNMIL would acquire 52 four-wheel drive vehicles and some other types of vehicle in accordance with the approved budget. It was also indicated that, even after that acquisition, the vehicle fleet capability would not improve substantially, given that 185 four-wheel drive vehicles were due to be written off. In that context, the Committee was informed of the recommendation of the Board of Auditors on the vehicle fleet of UNMIL that the possibility of a gradual replacement of over-age vehicles to avoid high repair and maintenance costs be considered.

Information technology

40. Estimated requirements for information technology for 2014/15 amount to \$5,914,600, an increase of \$1,128,800, or 23.6 per cent, compared with the apportionment for 2013/14. The proposed variance is due to an allocation of indirect costs to support the enterprise resource planning system (Umoja) and other information technology systems in the field, including acquisition of equipment and software packages, in addition to licences, fees and rental of software. Detailed comments and recommendations of the Advisory Committee on the distribution of the costs relating to the implementation of Umoja are contained in its report on cross-cutting issues related to peacekeeping operations (A/68/782).

Air transportation

41. Estimated requirements for air transportation for 2014/15 amount to \$29,416,200, a decrease of \$19,122,700, or 39.4 per cent, compared with the apportionment for 2013/14. The proposed decrease is due to the reduction in the composition of the Mission's aircraft fleet by one fixed-wing passenger aircraft and one commercial and two military-type helicopters, combined with the reduction of planned flight hours.

Other supplies, services and equipment

42. Estimated requirements for other supplies, services and equipment for 2014/15 amount to \$3,438,400, a decrease of \$1,908,400, or 35.7 per cent, compared with the apportionment for 2013/14. The proposed decrease is due to the one-time provision for the implementation of a mine-clearing training programme through the United Nations Mine Action Service in 2013/14, which is no longer required in 2014/15.

4. Other matters*Use of internal trainers and local consultants*

43. As indicated in paragraph 64 of the report of the Secretary-General on the budget performance of the Mission (A/68/621), actual expenditure for consultants in 2012/13 was \$661,300, a reduction of \$229,700, or 25.8 per cent, compared with the apportionment of \$891,000. It is also indicated that the reduced requirement for consultants in 2012/13 resulted from the unavailability of training providers, changes made to prioritize essential and mandatory external training activities and the use of internal trainers rather than external consultants.

44. The Advisory Committee was informed, upon enquiry, that the increased use of internal trainers had been achieved through specific measures, including:

(a) Encouraging the participation of staff in training-of-trainers programmes to equip them with skills to deliver training to other staff;

(b) Certifying Mission trainers for the delivery of training in areas in which the services of consultants would otherwise have been used;

(c) Using Mission training centres as testing centres for programmes, such as the International Computer Driving Licence, which would otherwise have been facilitated by consultants;

(d) Identifying staff with the required skills to provide support in the delivery of some courses previously delivered by consultants.

45. The Advisory Committee commends UNMIL for the reduction in the requirement for consultants achieved through the use of training resources from within the Mission.

46. Regarding the use of local consultants, the Advisory Committee was informed, upon enquiry, that consultancy services available within the Mission area had been used to the extent possible during the past few years.

47. The Advisory Committee welcomes the increased use of local consultants by UNMIL, encourages their continued use in the future and recommends the use of local consultants to the extent possible in all other peacekeeping missions.

Organization charts

48. The organization charts provided in annex II to the budget submission (A/68/761) indicate that the posts of the chiefs of the sections are at various levels, including D-1, P-5 and P-4. They also indicate that the incumbents of some posts at the D-1 level are designated as service chiefs and others as section chiefs.

49. The Advisory Committee was informed, upon enquiry, that, in an organization chart in general, organizational components and offices should be called services if headed at the D-1 level, sections if headed at the P-5 level and units if headed at the P-4 level. The Committee was also informed that the level of the components and offices was determined by the importance of the function, which was based on the mission's mandate and the complexity of the responsibilities assigned. **In the light of the information provided, the Advisory Committee recommends that the organizational components and offices of UNMIL should be reflected in its organization chart in a manner consistent with the general practice of the Organization in this regard.**

Representation of women in the national police

50. It is indicated under expected accomplishment 1.3 in the budget performance report (A/68/621) that the representation of women in the national police stood at 17.38 per cent (766 of 4,407 officers) as at 30 June 2013, compared with the target of 20 per cent. The Advisory Committee was informed, upon enquiry, that bottlenecks, mainly owing to funding constraints at the National Police Training Academy, had adversely affected representation, although a focused campaign had resulted in the recruitment of an additional 108 women.

Inter-mission cooperation with the United Nations Mission in South Sudan

51. The Advisory Committee notes from the overview report of the Secretary-General (A/68/731) that, in response to an unfolding crisis in South Sudan, the Security Council endorsed the proposal of the Secretary-General to strengthen the capabilities of the United Nations Mission in South Sudan (UNMISS), mainly through inter-mission cooperation. Specifically, the Council, in paragraph 5 of resolution 2132 (2013), to reach new levels of troops and police within the overall troop ceiling on a temporary basis, authorized the appropriate transfer of troops, force enablers and multipliers from other missions, including UNMIL, subject to the agreement of the troop-contributing countries and without prejudice to the performance of the mandates of those missions.

52. The Advisory Committee was informed, upon enquiry, that three formed police officers from UNMIL had gone to Juba in December 2013 to prepare for the deployment of the formed police unit. The Committee was also informed that a Nepalese formed police unit (120 personnel) had been deployed to UNMISS on 14 and 17 January 2014, using the passenger fixed-wing aircraft (B-737) that was part of the aircraft fleet of UNMIL. The Committee comments further on inter-mission cooperation in its report on cross-cutting issues related to peacekeeping operations (A/68/782).

United Nations Mission in Liberia and the United Nations country team

53. The Secretary-General proposes that, in preparation for its eventual exit, UNMIL continue to integrate with the United Nations country team in cross-cutting areas of mandated activities. Proposed steps include:

- (a) Emphasizing the Joint Programme approach to support specific sectors;
- (b) Implementing the global focal point arrangement for police, justice and corrections;

(c) Supporting the formal engagement of Liberia with the Peacebuilding Commission through the Justice and Security Joint Programme, and a similar framework for reconciliation, which incorporates the priorities outlined in the Liberia Peacebuilding Programme;

(d) Supporting the engagement of Liberia on the New Deal, which is expected to further refine and align the country's peacebuilding priorities (A/68/761, paras. 45-48).

54. **The Advisory Committee notes the steps proposed by UNMIL in this regard.**

V. Conclusion

55. The action to be taken by the General Assembly in connection with the financing of UNMIL for the period from 1 July 2012 to 30 June 2013 is set out in paragraph 74 of the performance report (A/68/621). **The Advisory Committee recommends that the unencumbered balance of \$4,800, in addition to other income and adjustments in the amount of \$6,744,500, be credited to Member States.**

56. The action to be taken by the General Assembly in connection with the financing of UNMIL for the period from 1 July 2014 to 30 June 2015 is set out in paragraph 127 of the proposed budget (A/68/761). **The Advisory Committee recommends that the General Assembly appropriate an amount of \$433,201,200 gross for the maintenance of the Mission for the 12-month period from 1 July 2014 to 30 June 2015 and assess an amount of \$108,300,300 for the maintenance of the Mission for the period from 1 July to 30 September 2014. Should the Security Council decide to continue the mandate of the Mission beyond 30 September 2014, the Committee recommends that the Assembly assess an amount of \$324,900,900 for the period from 1 October 2014 to 30 June 2015.**

Documentation

- Budget performance of the United Nations Mission in Liberia for the period from 1 July 2012 to 30 June 2013 (A/68/621)
- Budget for the United Nations Mission in Liberia for the period from 1 July 2014 to 30 June 2015 (A/68/761)
- Report of the Board of Auditors on United Nations peacekeeping operations for the 12-month period from 1 July 2012 to 30 June 2013 (A/68/5 (Vol. II))
- Report of the Advisory Committee on Administrative and Budgetary Questions on the budget performance for the period from 1 July 2011 to 30 June 2012 and proposed budget for the period from 1 July 2013 to 30 June 2014 of the United Nations Mission in Liberia (A/67/780/Add.12)
- General Assembly resolutions 66/275 and 67/277
- Security Council resolution 2116 (2013)

Annex

Summary of proposed staffing changes in the United Nations Mission in Liberia for the period from 1 July 2014 to 30 June 2015

<i>Entity</i>	<i>Number</i>	<i>Level</i>	<i>Description</i>
Executive direction and management			
Communications and Public Information Office	-1	D-1	Chief Public Information Officer post abolished
Subtotal	-1		
Political Affairs Section	+1	P-5	Senior Political Affairs Officer post redeployed from Political Analysis Section
	+3	P-4	Political Affairs Officer posts redeployed from Political Analysis Section
	+2	P-3	Political Affairs Officer posts redeployed from Political Analysis Section
	+1	FS	Administrative Assistant post redeployed from Political Analysis Section
	+2	NGS	Administrative Assistant posts redeployed from Political Analysis Section
	+3	UNV	Political Affairs Officer positions redeployed from Political Analysis Section
	+1	D-1	Chief Civil Affairs Officer post reassigned as Chief Political Affairs Officer post from Office of the Deputy Special Representative of the Secretary-General (Consolidation of Democratic Governance)
Subtotal	+13		
Component 3: consolidation of democratic governance			
Office of the Deputy Special Representative of the Secretary-General (Consolidation of Democratic Governance)	-1	D-1	Chief Civil Affairs Officer post reassigned as Chief Political Affairs Officer post to Political Affairs Section
Subtotal	-1		
Consolidation of Democratic Governance Section	+1	P-3	Civil Affairs Officer post reassigned from Security Section
Subtotal	+1		
Political Analysis Section	-1	P-5	Senior Political Affairs Officer post redeployed to Political Affairs Section
	-3	P-4	Political Affairs Officer posts redeployed to Political Affairs Section
	-2	P-3	Political Affairs Officer posts redeployed to Political Affairs Section
	-1	FS	Administrative Assistant post redeployed to Political Affairs Section

Entity	Number	Level	Description
	-2	NGS	Administrative Assistant posts redeployed to Political Affairs Section
	-3	UNV	Political Affairs Officer positions redeployed to Political Affairs Section
Subtotal	-12		
Component 4: mission support			
Office of the Director of Mission Support	+1	UNV	Fuel Management Assistant position reassigned as Board of Inquiry Officer from Supply Section and Central Warehouse
Subtotal	+1		
Budget Section	-1	FS	Budget Assistant post abolished
	-1	P-4	Chief Budget Officer post redeployed to Finance and Budget Section
	-1	P-3	Budget Officer post redeployed to Finance and Budget Section
	-1	FS	Budget Officer post redeployed to Finance and Budget Section
	-1	NGS	Administrative Assistant post redeployed to Finance and Budget Section
	-2	UNV	Budget Assistant positions redeployed to Finance and Budget Section
Subtotal	-7		
Mission Support Operations Centre (former Joint Logistics Operations Centre)	-1	FS	Logistics Assistant post abolished
	-1	NGS	Administrative Assistant post abolished
	-2	FS	Geographic Information Assistant posts redeployed to Communications and Information Technology Section
	-2	NGS	Geographic Information Assistant posts redeployed to Communications and Information Technology Section
	-2	NGS	Logistics Assistant posts redeployed to Movement Control Section
Subtotal	-8		
Supply Chain Management (former Civil Affairs Section)	+1	P-4	Chief, Claims Unit, post redeployed from Property Management Section
	+4	NGS	Claims Assistant posts redeployed from Property Management Section
	+1	UNV	Claims Assistant position redeployed from Property Management Section
Subtotal	+6		
Property Management Section	-1	P-5	Chief, Property Management Section, post reclassified to P-4
	+1	P-3	Chief, Property Control and Inventory Unit, post reclassified from P-4
	-1	P-4	Chief, Claims Unit, post redeployed to Supply Chain Management
	-4	NGS	Claims Assistant posts redeployed to Supply Chain Management

<i>Entity</i>	<i>Number</i>	<i>Level</i>	<i>Description</i>
	-1	UNV	Claims Assistant position redeployed to Supply Chain Management
	-1	P-4	Chief, Property Control and Inventory Unit, post reclassified to P-3
	+1	P-4	Chief, Property Management Section, post reclassified from P-5
	-3	FS	Property Control and Inventory Unit Assistant and two Receiving and Inspection Assistant posts abolished
Subtotal	-9		
Procurement Section	-1	P-5	Chief Procurement Officer post abolished
	-1	P-4	Procurement Officer post abolished
	-1	FS	Procurement Assistant post abolished
Subtotal	-3		
Movement Control Section	-1	FS	Movement Control Assistant post abolished
	+2	NGS	Logistics Assistant posts redeployed from Joint Logistics Operations Centre
	+8	NGS	Warehouse Assistant posts reassigned from Supply Section and Central Warehouse
	+3	UNV	Asset Management Assistant positions reassigned from Communications and Information Technology Section
Subtotal	+12		
Supply Section and Central Warehouse	-2	P-3	Fuel Officer and Supply Officer posts abolished
	-4	FS	Fuel Assistant, Budget Assistant, Warehouse Assistant and Ration Assistant posts abolished
	+2	FS	Warehouse Assistant and Logistics Assistant posts redeployed from Communications and Information Technology Section
	+1	FS	Warehouse Assistant post redeployed from Transport Section
	+2	UNV	Warehouse Assistant positions redeployed from Transport Section
	+2	UNV	Asset Management positions redeployed from Communications and Information Technology Section
	+15	NGS	Warehouse Assistant (9) and Inventory and Supply Assistant (6) posts redeployed from Communications and Information Technology Section
	+4	NGS	Warehouse Assistant posts redeployed from Transport Section
	-8	NGS	Warehouse Assistant posts reassigned to Movement Control Section
	-2	UNV	Material and Asset Assistant positions reassigned to Engineering Section
	-1	UNV	Fuel Management Assistant position reassigned to Office of the Director of Mission Support as Board of Inquiry Officer
Subtotal	+9		

<i>Entity</i>	<i>Number</i>	<i>Level</i>	<i>Description</i>
Contingent-owned Equipment Verification Unit	-1	NGS	Administrative Assistant post abolished
	-1	FS	Administrative Assistant post abolished
Subtotal	-2		
Finance and Budget Section	+1	P-4	Budget Officer post redeployed from Budget Section
	+1	P-3	Budget Officer post redeployed from Budget Section
	+1	FS	Budget Officer post redeployed from Budget Section
	+1	NGS	Administrative Assistant post redeployed from Budget Section
	+2	UNV	Budget Assistant positions redeployed from Budget Section
	-1	P-4	Finance Officer post abolished
	-1	FS	Finance Assistant post abolished
	-1	NGS	Office Assistant post reassigned to Medical Services Section
	-1	NGS	Finance Assistant post reassigned to Aviation Section
	-1	FS	Finance Assistant post converted/nationalized to NPO
	+1	NPO	Finance Officer post converted from FS
Subtotal	+2		
Service Delivery (former Office of the Chief of Integrated Support Services)	+1	P-3	Environmental Officer post redeployed from Engineering Section
	+2	NPO	Environmental Officer posts redeployed from Engineering Section
Subtotal	+3		
Medical Services Section	+1	NGS	Nurse post reassigned from Finance and Budget Section
	+1	UNV	Medical Doctor position reassigned from Engineering Section
	-1	FS	Nurse post converted/nationalized to NGS
	+1	NGS	Nurse post converted/nationalized from FS
Subtotal	+2		
Engineering Section	-4	P-3	Engineer (3) and Civil Engineer (1) posts abolished
	-1	P-3	Environmental Officer post redeployed to Service Delivery
	-2	NPO	Environmental Officer posts redeployed to Service Delivery
	-2	NGS	Facility Management Assistant posts reassigned to Aviation Section
	-1	UNV	Facility Management Assistant position reassigned to Medical Services Section
	+2	UNV	Material and Asset Assistant positions reassigned from Supply Section and Central Warehouse
Subtotal	-8		
Aviation Section	-2	FS	Air Operation Duty Officer and Fire Marshall posts abolished
	+1	NGS	Finance Assistant post reassigned from Finance and Budget Section

Entity	Number	Level	Description
	+2	NGS	Facility Management Assistant posts reassigned from Engineering Section
Subtotal	+1		
Communications and Information Technology Section	+1	UNV	IT Assistant position redeployed from Human Resources Management Section
	-5	FS	Telecommunication Officer, IT Assistant (2), Telecommunication Technician and Administrative/Budget Assistant posts abolished
	-3	UNV	Asset Management Assistant positions reassigned to Movement Control Section
	+2	FS	Geographic Information Assistant posts redeployed from Mission Support Operation Centre
	+2	NGS	Geographic Information Assistant posts redeployed from Mission Support Operation Centre
	-2	FS	Warehouse Assistant and Logistics Assistant posts redeployed to Supply Section and Central Warehouse
	-2	UNV	Asset Management Assistant positions redeployed to Supply Section and Central Warehouse
	-15	NGS	Warehouse Assistants (9) and Inventory and Supply Assistants (6) posts redeployed to Supply Section and Central Warehouse
Subtotal	-22		
Transport Section	-2	FS	Sector Coordinator and Budget Assistant posts abolished
	-1	NPO	Transport Officer post abolished
	-1	FS	Warehouse Assistant post redeployed to Supply Section and Central Warehouse
	-4	NGS	Warehouse Assistant posts redeployed to Supply Section and Central Warehouse
	-2	UNV	Warehouse Assistant positions redeployed to Supply Section and Central Warehouse
	-1	P-5	Chief Transport Officer post reclassified to P-4
	+1	P-4	Chief Transport Officer post reclassified from P-5
Subtotal	-10		
Human Resources Management Section	-2	FS	Travel Assistant and Human Resource Assistant posts abolished
	-1	UNV	IT Assistant position redeployed to Communications and Information Technology Section
Subtotal	-3		
Conduct and Discipline Team	-1	D-1	Chief Conduct and Discipline Officer post reclassified to P-5
	+1	P-5	Chief Conduct and Discipline Officer post reclassified from D-1
Subtotal	-		
Security Section	-1	P-3	Security Officer post reassigned to Consolidation of Democratic Governance Section
	-3	P-2	Associate Security Officer posts abolished

<i>Entity</i>	<i>Number</i>	<i>Level</i>	<i>Description</i>
	-4	FS	Security Assistant posts abolished
	-10	NGS	Security Assistant (8) and Fire Safety Officer (2) posts abolished
Subtotal	-18		
Totals	-54		
International	-43		
National	-11		
UNV	-		
General temporary assistance	-		

Abbreviations: FS, Field Service; NGS, national General Service; NPO, National Professional Officer; UNV, United Nations Volunteer.